

**MINUTES OF THE OPEN SESSION**  
**OF THE MEETING OF JMSB FACULTY COUNCIL**

Held on Friday, May 13, 2011  
MB 15.254

**PRESENT** S. Sharma, Dean and Chair; A. Baptista; S. Betton; H. Bhabra; S. Brutus; A. Carr; A. D'Urbano (for M. Rossi); B. Desai; E. Ferrara; K. Gheyara; A. Hochstein; M. Islam; G. Kanaan; H. Kim; I. Kraulis; J. Longo; M. Luciano; F. Nebebe; D. Newton; A. Nomani (For C. Law); R. Paquin; D. Peltier-Rivest; I. Pitsikoulis (for S. Laurin); I. Rakita; M. Robitaille; R. Saade; S. Sekar; M. Sharma; A. Waymann; J. Wise; P. Wood-Adams

**ABSENT** A. Ahmad; J. Ahmad; B. Barbieri; G. Beasley; E. Boulianne; S. Carliner; A.-M. Croteau; G. Fisher; J. Freed; S. Goyal; D. Graham; R. Jhunjhunwala; L. Katsanis; S. Laurin; F. Lowy; R. Oppenheimer; B. Pearce; C.A. Ross; M. Rossi; H. Simpkins

**GUESTS** O. Dyens, M-G Hum, C. Law and Melodie Sullivan

1. **Call to order**

The meeting was called to order at 9:30 a.m.

2. **Closed Meeting**

3. **Open Meeting**

4. **Approval of Agenda**

R-2011-4-9 Upon motion duly moved and seconded (M. Sharma, B. Desai), Council approved the Agenda with the inversion of items 12 and 13 and the inclusion of AACSB accreditation progress report to the verbal report connected to JMSB-2011-04A-08.

5. **Approval of the Minutes**

R-2011-4-10 Upon motion duly moved and seconded (R. Paquin, S. Sekari), Council approved the Minutes with the following corrections in item 13:  
There was a suggestion that the median ~~versus average class size~~ grade be considered as the use of median would minimize the effect of outliers.

6. **Business Arising from the Minutes**

There was a brief discussion on the cost of educating each student. It was suggested that these costs be explored at the Provost's level.

At this point Faculty Council accepted speaking privileges for O. Dyens and M. Sullivan. Prof. Dyens mentioned that Mr. Serge Bergeron of the Office of the Provost was presently working on course costing and that the information should be forthcoming.

7. Chair's Remarks and Question Period

The Chair made the following remarks:

- Ilze Kraulis was welcomed as a new member to Council. Srikanth Sekar was introduced as the new JMSGGA President and Council member.
- The Chair thanked Sandra Betton, outgoing Chair of Finance, for her service and contribution and announced Thomas Walker as the incoming chair.
- It was announced that Fasil Nebebe will serve another term as Chair of Decision Sciences and Management Information Systems starting June 1.
- The Chair thanked all of the members of Council as well as the Associate Deans, Chairs and members of the community that he worked with during his term as Dean of JMSB.

Consent Agenda

8. Reports from the Associate Deans
9. Reports from other University Bodies
10. Staff Report
11. Annual Reports to Council from JMSB Research Chairs

*R-2011-4-11 Upon motion duly moved and seconded (M. Sharma, B. Desai), Council approved the items on the Consent Agenda as outlined in items 8-11 and detailed in JMSB-2011-04A-01 to 07.*

Regular Agenda

12. Draft Policy for Students on the Accommodation of Religious Observances

It was explained that this item was included on the Agenda for information only. Ms. Sullivan mentioned that this policy is required by Quebec Law as per the Charter of Rights and Freedoms. Ms. Sullivan described the policy. It was suggested that there could be an abuse on the part of the students. It was accepted that this could be a possibility but that the majority of the students would apply it in good faith. It was explained that this would be a matter of reasonable accommodation. This would be described as not causing "undue hardship". There was a discussion in terms of the rights of the students and those of the professor in terms of the reasonable accommodation as well as the delicate balance between allowing flexibility and not allowing abuse to occur.

It was suggested that the dates of the major religious holidays be included in order to facilitate implementation of the policy by professors.

13. Reports from the Associate Deans
  - 13.1 A. Hochstein, Associate Dean, Masters and Graduate Diploma Programs

Associate Dean Hochstein reported the following:

- The goal of enrollment this year was to improve quality and not increase current enrollment. The graduate programs are doing their best to achieve these goals.
- 10 students went to New York in connection with the Levin Institute.
- Deborah Wright replaces Javier Lee as the new Assistant Director of the MBA Program.
- The upcoming year is looking to be one of the best for the private programs.
- A new team is in place for the MBA ICC.

13.2 D. Peltier-Rivest, Associate Dean, Academic Relations

13.2.1 AOL Progress Report (JMSB-2011-04A-08) and AACSB Accreditation Update

Associate Dean Peltier-Rivest explained that the accreditation period under review (5 year cycle) ends on May 31. All full and part-time faculty members are asked to send their updated CVs to the attention of Tracy Sutton. It is crucial that all CVs are updated to the current month. Please respond to Tracy Sutton by the end of the month so that the AQ/PQ ratios may be calculated.

We need to update our Strategic Plan. All the academic units have been asked to update their respective parts of the plan. Last year's update will be reviewed and improved upon where possible. All units are asked to reply to Tracy by the end of the month in terms of their status.

A draft report will have to be ready by early fall so that it can be sent to the peer review Chair.

At this point Associate Dean Peltier-Rivest presented the AOL Progress Report. He referred the members to the first four pages, the executive summary. Most programs will have evaluated goals by the fall. Although we are presently falling a bit short of our goals, we will try to achieve as much in the fall as possible.

He cited the important areas in terms of accreditation:

- AOL
- AQ/PQ ratios
- Strategic plan updates

The Chair also mentioned that the mission of the particular faculty/school is important. All would be linked to the faculty's projected goals.

14. CASA Report

Mr. Robitaille mentioned that the transition to the new executive team has been completed. The annual CASA retreat has been scheduled for the last weekend in May. CASA underwent a financial review and is on solid ground with a strong surplus and no outstanding legal issues. Maastricht in the Netherlands will be the final competition this year.

Mr. Robitaille thanked all of the students for their dedication.

15. JMGSA Report

Mr. Sekar mentioned that the JMGSA continues its transition to a new executive team. Last week a team participated in the Tuck Soccer tournament. This was a good networking event. A new website is being completed for the JMGSA, with new features like booking of graduate study rooms.

16. Other business

16.1 External Representation for 2011-2012 Council of the John Molson School of

Business

Motion for 2011-2012 Council representation

- Other University Service Department (2010-2011 Facilities Management)
- Two (2) representatives from different departments  
(2010-2011 Educational Technology, Computer Science)

*R-2011-4-12 Upon motion duly moved and seconded (A. Hochstein, G. Kanaan) Council recommended that Facilities Management, Computer Science Department and Educational Technology be again invited to appoint representatives to the JMSB 2011-12 Council membership.*

17. Next meeting

The next meeting of the JMSB Faculty Council will take place in Fall 2011. The schedule of Faculty Council meetings for the 2011-2012 academic year will be sent to members of Council in mid-August.

18. Adjournment

Upon motion duly seconded (H. Bhabra, S. Brutus), the meeting adjourned at 11:05 am.